GRAPHISOFTPARK

Extraordinary information of Graphisoft Park SE

on employee share transactions

Graphisoft Park SE Real Estate Development European Limited Company hereby informs its Honorable Shareholders that 461,606 employee shares have been redeemed from János Kocsány, CEO, and 90,000 employee shares have been issued to Ildikó Farkas, CFO, and 120,000 employee shares have been issued to Zsuzsa Pálfalvi, Operations Manager.

Detailed explanation: in 2022, the Company has changed the dividend entitlement of employee shares from one third to one half and has decided to include additional executives in the Management Share Option Plan. In addition to the changed dividend entitlement, the Board of Directors wished to maintain the total remuneration of the CEO and therefore reduced the number of shares and further included the CFO and the COO in the Management Share Option Plan. In line with these objectives, and in line with the proposal for the payment of dividends on employee shares, the Board of Directors initiated and executed the necessary share transactions.

Following these transactions, the number of shares held by the Company's executive employees and their voting and dividend rights will be as follows:

Name and position	Type of share	Number of shares before transaction	Number of shares after transaction	Eligibility for dividends after a transaction	Rate of voting rights after transaction
János Kocsány CEO	ordinary share	90,457	90,457	0.85%	0.81%
János Kocsány CEO	employee share	1,384,819	923,213	4.33%	8.23%
Ildikó Farkas Chief Financial Officer	employee share	0	90,000	0.42%	0.80%
Zsuzsa Pálfalvi operations manager	employee share	0	120,000	0.56%	1.07%

April 6, 2023

Graphisoft Park SE